



T H R E E P L U S

Reputation + Brand + Relationships

ENVIRONMENTAL POLICY

Three Plus is committed to environmental best practice and to the reduction of its carbon footprint.

We take practical action to reduce waste and our environmental impacts by integrating the principles of “avoid, reduce, reuse and recycle” into our everyday practices.

Three Plus is committed to:

- Educating and training our staff on good environmental practices;
- Promoting a strong environmental ethic as part of our culture;
- Helping to conserve resources by producing communications materials which reduce the use of raw materials, packaging and energy in manufacture, and by recycling production wastes;
- Communicating openly and constructively with responsible environmental interests, government authorities and the community generally;
- Promoting and encouraging Ecologically Sustainable Development principles with our clients; and
- Reviewing and continually improving our environmental management responses, with the objective of reducing our carbon footprint.

Our aim is to run our office efficiently, whilst creating as little impact on the environment as possible. Some sustainable work practices we implement include:

- Carbon-offsetting our interstate flights and only flying when necessary;
- Choosing environmentally-friendly modes of local travel, ie foot-power and public transport;
- Using recycled paper when possible;
- Only printing material when really necessary;
- Duplex printing where possible;
- Turning off lights, computers, appliances, etc. when not in use;
- Purchasing energy efficient equipment;
- Using crockery and cutlery as opposed to disposable items;
- Using cloth towels in kitchens and bathrooms as opposed to paper towels;
- Recycling paper products and ink cartridges;
- Use of electronic filing where possible;
- Encouraging the use of electronic correspondence (including our invoicing);
- Participating in, and encouraging our staff to participate in, community activities focussed on environmental sustainability; and
- Supporting eco-friendly businesses.